



www.myfoxtwincities.com

KMSP
11358 Viking Drive
Eden Prairie, MN 55344
(952) 944-9999

CONTRACT

<u>Contract / Revision</u>		<u>Alt Order #</u>
4080702 / 1		Michele Bachmann
<u>Product</u>		
MICHELE BACHMANN		
<u>Contract Dates</u>	<u>Estimate #</u>	
10/19/12 - 10/24/12	2987	
<u>Advertiser</u>	<u>Original Date / Revision</u>	
Bachmann / MN / Congress	10/25/12 / 10/25/12	
<u>Billing Cycle</u>	<u>Billing Calendar</u>	<u>Cash/Trade</u>
EOM/EOC	Broadcast	Cash
<u>Station</u>	<u>Account Executive</u>	<u>Sales Office</u>
KMSP	Jacalyn Palmiotto	FSS Philadelphia
<u>Special Handling</u>		
<u>Demographic</u>		
Adults 35+		
<u>IDB#</u>	<u>Advertiser Code</u>	<u>Product Code</u>
<u>Agency Ref</u>	<u>Advertiser Ref</u>	

And:

Strategic Media Placement
7669 Stagers Loop
Delaware, OH 43015

*Line	Ch	Start Date	End Date	Description	Start/End Time	Days	Length	Spots/ Week	Rate	Type	Spots	Amount
1	9	10/19/12	10/19/12	Fox 9 AM News at 6am	6a-7a		:30			NM	1	\$475.00
<u>Political LUR Rates</u>												
<u>Start Date</u> <u>End Date</u> <u>Weekdays</u> <u>Spots/Week</u> <u>Rate</u>												
Week: 10/15/12 10/21/12 -----F-- 1 \$475.00												
2	9	10/22/12	10/24/12	Fox 9 AM News at 6am	6a-7a		:30			NM	3	\$1,425.00
<u>Political LUR Rates</u>												
<u>Start Date</u> <u>End Date</u> <u>Weekdays</u> <u>Spots/Week</u> <u>Rate</u>												
Week: 10/22/12 10/28/12 MTW--- 3 \$475.00												
3	9	10/19/12	10/19/12	Fox 9 AM News at 7am	7a-8a		:30			NM	1	\$450.00
<u>Political LUR Rates</u>												
<u>Start Date</u> <u>End Date</u> <u>Weekdays</u> <u>Spots/Week</u> <u>Rate</u>												
Week: 10/15/12 10/21/12 -----F-- 1 \$450.00												
4	9	10/22/12	10/24/12	Fox 9 AM News at 7am	7a-8a		:30			NM	3	\$1,350.00
<u>Political LUR Rates</u>												
<u>Start Date</u> <u>End Date</u> <u>Weekdays</u> <u>Spots/Week</u> <u>Rate</u>												
Week: 10/22/12 10/28/12 MTW--- 3 \$450.00												
5	9	10/19/12	10/19/12	Fox 9 AM News at 8am	8a-9a		:30			NM	1	\$375.00
<u>Political LUR Rates</u>												
<u>Start Date</u> <u>End Date</u> <u>Weekdays</u> <u>Spots/Week</u> <u>Rate</u>												
Week: 10/15/12 10/21/12 -----F-- 1 \$375.00												
6	9	10/22/12	10/24/12	Fox 9 AM News at 8am	8a-9a		:30			NM	3	\$1,125.00
<u>Political LUR Rates</u>												
<u>Start Date</u> <u>End Date</u> <u>Weekdays</u> <u>Spots/Week</u> <u>Rate</u>												
Week: 10/22/12 10/28/12 MTW--- 3 \$375.00												
7	9	10/20/12	10/20/12	Fox 9 AM News Saturday 7a	7a-8a		:30			NM	1	\$385.00
<u>Political CDR Rates</u>												
<u>Start Date</u> <u>End Date</u> <u>Weekdays</u> <u>Spots/Week</u> <u>Rate</u>												
Week: 10/15/12 10/21/12 -----S- 1 \$385.00												
8	9	10/20/12	10/20/12	Fox 9 AM News Saturday 8a	8a-9a		:30			NM	1	\$385.00
<u>Political CDR Rates</u>												
<u>Start Date</u> <u>End Date</u> <u>Weekdays</u> <u>Spots/Week</u> <u>Rate</u>												
Week: 10/15/12 10/21/12 -----S- 1 \$385.00												
9	9	10/21/12	10/21/12	Fox 9 AM News Su 7am	7a-8a		:30			NM	1	\$375.00
<u>Political CDR Rates</u>												

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Contract / Revision 4080702 / 1	Alt Order # Michele Bachmann
Contract Dates 10/19/12 - 10/24/12	Product MICHELE BACHMANN
Advertiser Bachmann / MN / Congre:	Original Date / Revision 10/25/12 / 10/25/12

*Line	Ch	Start Date	End Date	Description	Start/End Time	Days	Length	Spots/ Week	Rate	Type	Spots	Amount
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>			
Week:		10/15/12	10/21/12	-----S				1	\$375.00			
10	9	10/21/12	10/21/12	Fox News Sunday	8a-9a		:30			NM	1	\$485.00
		Political CDR Rates										
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>			
Week:		10/15/12	10/21/12	-----S				1	\$485.00			
11	9	10/21/12	10/21/12	Fox 9 AM News Sunday 9am 9a-10a			:30			NM	1	\$425.00
		Political CDR Rates										
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>			
Week:		10/15/12	10/21/12	-----S				1	\$425.00			
12	9	10/19/12	10/19/12	FOX at 5	5p-6p		:30			NM	1	\$450.00
		Political CDR Rates										
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>			
Week:		10/15/12	10/21/12	-----F--				1	\$450.00			
13	9	10/22/12	10/24/12	FOX at 5	5p-6p		:30			NM	3	\$1,350.00
		Political CDR Rates										
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>			
Week:		10/22/12	10/28/12	MTW----				3	\$450.00			
14	9	10/19/12	10/19/12	M-F 6p-630p	6p-630p		:30			NM	1	\$600.00
		Political CDR Rates										
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>			
Week:		10/15/12	10/21/12	----F--				1	\$600.00			
15	9	10/22/12	10/24/12	M-F 6p-630p	6p-630p		:30			NM	3	\$1,800.00
		Political CDR Rates										
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>			
Week:		10/22/12	10/28/12	MTW----				3	\$600.00			
N	16	9	10/19/12	10/19/12	M-F 630p-7p TZM	630p-7p		:30		NM	0	\$0.00
		Political CDR Rates										
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>			
Week:		10/15/12	10/21/12	----F--				1	\$675.00			
	Spot	Ch	Date Range	Description	Start/End Time	Weekdays	Length		Rate	Type		
	1	9	10/15/12-10/21/12	M-F 630p-7p TZM	630p-7p	-----F----	:30		\$675.00	NM		
			Credited									
17	9	10/19/12	10/19/12	M-F News Flw MLB Tier 1	Various		:30			NM	1	\$1,400.00
		Political CDR Rates										
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>			
Week:		10/15/12	10/21/12	----F--				1	\$1,400.00			
18	9	10/22/12	10/24/12	M-F News Flw Debate	Various		:30			NM	1	\$1,400.00
		Political CDR Rates										
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>			
Week:		10/22/12	10/28/12	M-----				1	\$1,400.00			
19	9	10/23/12	10/23/12	Fox at 9	9p-10p		:30			NM	1	\$1,400.00
		Political CDR Rates										
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>			
Week:		10/22/12	10/28/12	-T-----				1	\$1,400.00			
20	9	10/19/12	10/19/12	M-F News Flw MLB Tier 1	Various		:30			NM	1	\$1,000.00
		Political CDR Rates										
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>			
Week:		10/15/12	10/21/12	----F--				1	\$1,000.00			
21	9	10/22/12	10/24/12	M-F News Flw Debate	Various		:30			NM	1	\$1,000.00
		Political CDR Rates										

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Contract Dates 10/19/12 - 10/24/12	Product MICHELE BACHMANN
Advertiser Bachmann / MN / Congre:	Original Date / Revision 10/25/12 / 10/25/12

*Line	Ch	Start Date	End Date	Description	Start/End Time	Days	Length	Spots/ Week	Rate	Type	Spots	Amount	
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>				
Week:		10/22/12	10/28/12	M-----				1	\$1,000.00				
22	9	10/23/12	10/23/12	FOX at 10			:30			NM	1	\$1,000.00	
		Political CDR Rates											
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>				
Week:		10/22/12	10/28/12	-T-----				1	\$1,000.00				
23	9	10/20/12	10/20/12	Sa News Flw Clge Football			:30			NM	1	\$800.00	
		Political CDR Rates											
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>				
Week:		10/15/12	10/21/12	-----S-				1	\$800.00				
24	9	10/21/12	10/21/12	FOX at 9			:30			NM	1	\$1,400.00	
		Political CDR Rates											
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>				
Week:		10/15/12	10/21/12	-----S				1	\$1,400.00				
25	9	10/19/12	10/19/12	M-F 4p-5p JUDY			:30			NM	2	\$500.00	
		Political CDR Rates											
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>				
Week:		10/15/12	10/21/12	----F--				2	\$250.00				
26	9	10/22/12	10/24/12	M-F 4p-5p JUDY			:30			NM	6	\$1,500.00	
		Political CDR Rates											
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>				
Week:		10/22/12	10/28/12	MTW----				6	\$250.00				
27	9	10/24/12	10/24/12	World Series Game NonHom			:30			NM	1	\$4,500.00	
		Political CDR Rates											
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>				
Week:		10/22/12	10/28/12	--W---				1	\$4,500.00				
29	9	10/21/12	10/21/12	NFL RS Net Post Game Hom			:30			NM	1	\$8,000.00	
		Political CDR Rates											
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>				
Week:		10/15/12	10/21/12	-----S				1	\$8,000.00				
N	30	9	10/22/12	10/24/12	M-F 630p-7p TMZ			:30			NM	1	\$675.00
		Political CDR Rates											
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>				
Week:		10/22/12	10/28/12	MTW----				3	\$675.00				
	Spot	Ch	Date Range	Description	Start/End Time	Weekdays	Length		Rate	Type			
	1	9	10/22/12-10/28/12	M-F 630p-7p TMZ	630p-7p	MTuW-----	:30		\$675.00	NM			
			Credited										
	3	9	10/22/12-10/28/12	M-F 630p-7p TMZ	630p-7p	MTuW-----	:30		\$675.00	NM			
			Credited										
31	9	10/24/12	10/24/12	M-F News Flw MLB Tier 1			:30			NM	1	\$1,400.00	
		Political CDR Rates											
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>				
Week:		10/22/12	10/28/12	--W----				1	\$1,400.00				
32	9	10/24/12	10/24/12	M-F News Flw MLB Tier 1			:30			NM	1	\$1,000.00	
		Political CDR Rates											
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>				
Week:		10/22/12	10/28/12	--W----				1	\$1,000.00				
33	9	10/21/12	10/21/12	NFL RS Local Post Game			:30			NM	2	\$2,500.00	
		Political LUR rate											
		<u>Start Date</u>	<u>End Date</u>	<u>Weekdays</u>				<u>Spots/Week</u>	<u>Rate</u>				
Week:		10/15/12	10/21/12	-----S				2	\$1,250.00				

Totals

48

\$40,930.00

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Contract Dates 10/19/12 - 10/24/12	Product MICHELE BACHMANN	Estimate # 2987
Advertiser Bachmann / MN / Congre:	Original Date / Revision 10/25/12 / 10/25/12	

Time Period	# of Spots	Gross Amount	Net Amount
10/01/12 - 10/24/12	48	\$40,930.00	\$34,790.50
Totals	48	\$40,930.00	\$34,790.50

Signature: _____ **Date:** _____

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STANDARD CONDITIONS

1. BILLING AND PAYMENTS

Station will, from time to time at intervals following broadcasts hereunder, bill Agency on behalf of Advertiser at the address on the face hereof. Agency shall pay Station thereon at the address on the bill on or before the 30th day of each month following that in which the broadcast occurred or such other date as may be specified in the invoice. Time is specifically made at the essence in the performance of Agency's and Advertiser's payment and other obligations hereunder. Delinquent accounts shall bear interest at the rate of ten percent (10%) per annum. If Station institutes any legal action to collect a delinquent account, then Advertiser agrees to pay Station for all costs thereof.

2. LIABILITY FOR PAYMENTS

Agency is acting as agent for a disclosed principal, the Advertiser named on the face hereof; provided, however, notwithstanding that bills are rendered to Agency or anything else contained herein, Advertiser and Agency jointly and severally shall be and remain obligated to pay the amount of all bills until payment in full is received by Station. Payment by Advertiser to Agency shall not constitute payment to Station.

3. TERMINATION

(a) Unless otherwise specified on the face hereof, either party may terminate this contract, for any reason, upon giving the other party at least 28 days' prior notice; provided, however, if notice is given by Agency, termination shall not be effective until after 28 consecutive days of broadcasting hereunder. If Agency so terminates this contract, Agency shall pay Station at the earned rate for all broadcasts pursuant to this contract through the date of termination.

(b) Station may, upon notice to Agency, terminate this contract at any time: (i) upon material breach by Agency, including, without limitation, Station's failure to receive timely payment on billing; or (ii) if Advertiser's or Agency's credit, in Station's reasonable opinion, impaired. Upon such termination all unpaid, accrued charges hereunder shall immediately become due and payable and Agency shall also pay, as liquidated damages, a sum equal to that which Agency would have been obligated to pay hereunder on the date on which Station gives such notice of termination, Agency had given notice of termination pursuant to Paragraph 3(a) hereof effective at the earliest date permitted thereunder.

(c) Agency may, upon notice to Station, terminate this contract at any time upon material breach by Station. Upon such termination, Station shall pay as liquidated damages, a sum equal to the lesser of the following: (i) the actual, noncancelable out-of-pocket costs necessarily incurred by Agency through date of such termination and that arise directly from the placement of the announcements or programs hereunder; provided, however, that if any part of such announcements or programs have been broadcast, then Station's obligation to reimburse said costs shall be reduced pro rata, or (ii) the total which would be due to Station hereunder on the date on which Agency gives notice of termination, Station had given notice of termination pursuant to Paragraph 3(a) or had given notice under Paragraph 3 hereof. Except as expressly set forth in the preceding sentence, Station shall not be liable to Agency or Advertiser for any claims, actions, losses, damages, liabilities, costs or expenses of any kind or nature whatsoever.

4. OMISSION OF BROADCAST

If, as a result of an act of God (including, but not limited to, delay or cancellation of an event due to weather), force majeure, public emergency, labor dispute or lockout, restriction imposed by league rule, law, or governmental order, mechanical breakdown or any other similar or dissimilar cause beyond Station's reasonable control, Station fails to exhibit any or all of the announcements or programs to be exhibited hereunder, Station shall not be in breach hereof but Agency shall be entitled to an adjustment as follows: (i) if a portion of a scheduled broadcast is made, a later broadcast shall be made at a reasonably satisfactory substitute date and time in which case Agency shall continue to pay all amounts due hereunder; and if no such time is available the time charges allocable to the omitted broadcast shall be waived; (ii) if a material part, but not all, of a scheduled broadcast is omitted, a later broadcast shall be made at a reasonably satisfactory substitute date and time, and Agency shall continue to pay full charge. The foregoing shall not deprive Agency of benefits of discounts, which it would have earned hereunder if the broadcast had been made in its entirety. In addition, if, for any reason whatsoever, including, without limitation, events that are beyond Station's control or events that are within Station's control, Station fails to broadcast any or all of the announcements or programs to be broadcast hereunder, Station's liability, if any, for such failure shall be limited to the time charges allocable to the omitted broadcast or broadcasts.

5. PREEMPTIONS

Station shall have the right to cancel any broadcast or portion thereof covered by this contract in order to broadcast any program or event that in its sole discretion, it deems to be of public interest or significance. Station will notify Agency of such cancellation as promptly as reasonably possible. If the parties cannot agree upon a satisfactory substitute date and time, the broadcast so preempted shall be deemed cancelled without affecting the rate, discounts or rights provided under this contract, except that Agency will not have to pay Station any charges allocable to the cancelled broadcast.

6. FIXED RATE PURCHASES

Notwithstanding the provisions of Paragraphs 4 and 5 above, unless the omitted or preempted announcement was purchased as a single buy or at a fixed (i.e., not a preemptible rate, and it is so indicated on the face of this contract), Station may preempt any such announcement at its sole discretion for any reason, and in the event of preemption or omission, Agency shall continue to pay the full charge (no credit or refund will be given) but Agency shall be accorded another announcement or a reasonably satisfactory substitute date and time, at no additional charge thereto.

7. RATE PROTECTION

Station reserves the right at any time(s) to change the rates, discounts or charges hereunder to conform to any rate card issued after the date of this contract ("New Rate Card") provided that such changes will not be effective so as to increase the aggregate sum payable hereunder prior to the end of the rate protection period specified in the published rate card in effect on the date hereof ("Current Rate Card") and further provided that the rate protection set forth in the Current Rate Card shall apply only to, and to the extent that commencing no later than 30 days after the effective date of New Rate Card, announcement(s) hereunder are broadcast weekly without interruption or lapse unless caused by Station. Agency shall have the benefit (to be granted in the form of additional broadcast time and not in cash) of any decrease in the aggregate sum payable hereunder beginning as of the effective date of the New Rate Card.

8. AGENCY MATERIAL

All announcement materials (and if so specified on the face of this contract) all program materials, including talent) shall be furnished by Agency and delivered to Station at Agency's sole cost and expense. Agency shall deliver all materials not less than 96 hours (exclusive of Saturday's, Sunday's and holidays) in advance of broadcast. All materials furnished by Agency (i) shall not be contrary to the public interest; (ii) shall conform to the Station's then-existing program and operating policies and quality standards; (iii) are subject to Station's prior approval and continuing right to reject or to cause Agency to edit such materials; and (iv) may be broadcast without infringing or otherwise violating the rights of others. Station will not be liable for loss or damage to Agency's material or, even if accepted by Station, for communications from others.

Any additional material furnished by Station either at Agency's request or because Station, in its sole discretion, has determined such additional material is necessary, shall be furnished at Agency's expense and shall be in addition to charges set forth on the face hereof. Station's exercise of its right to refuse to broadcast any program or announcement hereunder, or revocation of any prior approval of advertising matter, shall not constitute a breach of this agreement and Station shall not be liable to Advertiser. If Station shall fail to receive an acceptable announcement and/or program within the time provided for herein, Station may repeat any previously approved announcement and/or program available to Station, or, if there are none, may telecast audio only the name or other identification or service to be advertised hereunder.

If Agency requests within 30 days of the last broadcast hereunder, Station will, at Agency's expense, return Agency material to Agency. If Agency does not so request, Station has the right to dispose of all Agency material any time after 60 days following the last broadcast hereunder.

9. INDEMNIFICATION

Agency will indemnify, defend, and hold harmless Station from and against all claims, actions, liabilities, damages, losses, costs and expenses (including reasonable attorneys' fees and disbursements) that arise out of or result from the broadcast preparation for broadcast or contemplated broadcast of materials furnished by or on behalf of Agency or furnished by Station at Agency's request or use in connection with Agency's announcement or other program materials, and Station will similarly indemnify, defend, and hold harmless Agency and Advertiser with respect to all other materials furnished by Station. The indemnitee shall promptly notify and cooperate with the indemnitor with respect to any claim. The provisions of this Paragraph shall survive the termination or expiration of this contract.

10. GENERAL

(a) Station will broadcast the announcements or programs covered by this contract on the dates and at the approximate hourly times provided on the face hereof.

(b) If this contract is with a recognized advertising agency, a commission not to exceed 15% will be allowed on all time charges unless otherwise provided on the face hereof and provided, Station's bills are paid when due. If this contract is with a media buying service, all references herein to Agency shall apply to the media buying service. If this contract is made directly with Advertiser, references herein to Agency shall apply to Advertiser except that in such case no commission will be allowed.

(c) Agency shall not assign this contract except to another agency that succeeds to its business or representing Advertiser and provided such other agency assumes in writing all of Agency's obligations hereunder. Advertiser may upon notice to Station change its agency, and only the successor agency shall be entitled to commissions, if any, on billings for broadcasts thereafter. Station is not required to broadcast hereunder for the benefit of any person other than Advertiser, or for a producer or service other than that named on the face hereof.

(d) Notwithstanding any other provision of this Agreement, any specification or order for the selection or nonselection of Advertiser's material during a particular portion of the broadcast program or segment listed on the face hereof shall be treated as a request only, and Station shall not be obligated to comply with such request.

(e) Any taxes, whether federal, state or local, including sales and use taxes, that may be imposed upon or with respect to, any advertising broadcast pursuant to this Agreement that may be advanced to Station on behalf of Agency shall be billed to Agency in addition to the amount otherwise payable.

(f) Station at its sole discretion, shall determine the nature and extent of Advertiser's exclusive sponsorship, if any, of any program or segment.

(g) This contract contains the entire understanding between parties, cannot be changed or terminated orally, and shall be construed in accordance with the laws of the State of California, where Station's home office is located. When there is any inconsistency between the standard conditions and a provision of the face hereof, the latter shall govern. Failure of either party to enforce any of the provisions hereof shall not be construed as a general relinquishment or waiver of that or any other provision. All notices hereunder (except for notices under Paragraph 5) shall be in writing, given only by mail or fax, addressed to other party at the address on the face hereof and shall be deemed given on the date of dispatch. In the event of an alleged breach by Station, Advertiser shall not be entitled to recover damages in excess of its out-of-pocket costs; no recovery for anticipated profits or damage to reputation of the Advertiser or its producer or service shall be permitted.

(h) Station does not discriminate in the sale of advertising time, and will accept no advertising that is placed with an intent to discriminate on the basis of race or ethnicity. Agency hereby certifies that it is not buying broadcasting air time under this contract for a discriminatory purpose, including but not limited to decisions not to place advertising on particular stations on the basis of race, ethnicity, national origin, or ancestry.